

JUSTICE GUARDIANS: BUILDING SAFE SPACES FOR WOMEN IN THE JUDICIARY

Mini Learning Module
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CONCEPT OVERVIEW



This short learning module raises awareness about the barriers and solutions for women working in Pakistan's judiciary, focusing on safety, mentorship, and inclusion.



It aligns with SDG 5 (Gender Equality) and SDG 16 (Peace, Justice, and Strong Institutions).

LEARNING OBJECTIVES

By the end of this module, learners will be able to:

1. Identify key challenges faced by women in Pakistan's judiciary.
2. Recognize strategies to improve safety and inclusivity for female legal professionals.
3. Reflect on how mentorship and advocacy can strengthen gender equality in justice systems.

INTERACTIVE ELEMENTS

1. **Canva Infographic** – 'Barriers and Solutions for Women in Judiciary'

→ Visual summary of issues and Justice Guardians initiatives.

2. **Quiz Activity** – Short 3–5 question quiz on gender sensitivity and safety measures.

3. **Reflection Board** –Using **Padlet platform**

Discussion prompts:

- What change could make judicial workplaces safer for women?
- How can male allies support inclusion?

EVALUATION



- Self-Check Quiz – via Kahoot app or Google Forms.



- Peer Feedback – learners exchange feedback on each other's infographic or reflections.



This ensures both self-assessment and peer learning.

ACCESSIBILITY & INCLUSION FEATURES

1. Simple design and clear text (minimal legal jargon).
2. Multiple response modes – text, voice, or short video reflections.
3. Subtitles for all visual content.
4. Interactive sessions
5. Optional Urdu translation or summary for broader accessibility.

FOLLOW-UP IDEAS

This mini module could expand into a 3-part series:

1. Safety and Infrastructure for Women in Law
2. Mentorship and Leadership (Judicial Sisterhood)
3. Gender-Sensitive Justice Training

→ Together, these build a holistic 'Justice Guardians' learning program.